



## **Human Rights Commission Minutes**

**Date:** Wednesday, May 18, 2023

**Time:** 8:00 PM

**Location:** 27 Maple Street, HHS Conference Room, 2nd Floor  
Conducted by Hybrid (Remote and In-Person)

This will be a hybrid meeting. Individuals may choose one of the following in-person or virtual options:

1. Attend in person in the 2<sup>nd</sup> Floor HHS Conference Room at the Community Center (Senior Center), 20 Academy Street/27 Maple Street. Registration not required for in-person attendance.

2. \*Notice to the Public on meeting privacy\* In the interests of preventing abuse of videoconferencing technology (i.e. Zoom Bombing) all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Further, members of the public who wish to participate without providing their name may still do so by registering to receive the meeting info and using the telephone dial in information provided.

**Present:** Chairperson Carney, Commissioners Horowitz, Pusey, Grossman, Jolin, Key, Jones, Rogers, Brown, Bauer, Soneja, Beauchemin

**Absent:** Commissioner Bryant

**DEI Office:** Jillian Harvey, Teresa Marzilli

**Guests:**

**Community Members:** Rebecca Gruber, Elizabeth Dray, Sarah McKinnon

### **Minutes**

Meeting called to order at 8:12 pm

1. Remote Meeting Notice and Land Acknowledgement **5 Minutes**
2. Review of April 2023 Meeting Minutes **5 Minutes**

- a. Minor grammatical errors to be updated
  - b. Motion to approve with minor edits by Commissioner Brown and seconded by Commissioner Grossman
  - c. *Passed with abstentions* from Commissioners Jolin and Grossman
- 3. Incidents & Complaints - Includes updates from APD representative - **15 Minutes**
  - a. Commissioner Updates
    - i. Incident involving property manager: Commissioner Brown has reached out to discuss the matter and provided state housing resources
    - ii. Police report involving bullying at the middle school – Chairperson Carney has spoken to Chief Flaherty
- 4. DEI Update (Jillian Harvey) - **10 Minutes**
  - a. May 25<sup>th</sup> – Event dedicated to stories of people with invisible disabilities
  - b. MBTA community meeting – June 8<sup>th</sup>; reviewing the first draft of the zoning map
  - c. Rainbow Commission event – June 18<sup>th</sup>
  - d. June 19<sup>th</sup> – Juneteenth observance in the Town Hall garden
  - e. Equity Audit update – 1:1 departmental meetings to set goals
  - f. June 10<sup>th</sup> - NAACP event – First Freedom Fund fundraiser in 3 years
  - g. AAPI email – Jillian to respond to email about replacement of BLM banners for Asian American Heritage Month
    - i. Community will be asked to participate in the creation of heritage/cultural banners or events
  - h. Town Day registration is open – closes in July
  - i. Purchase orders remain open
  - j. General account must be spent by next month
  - k. Quoted \$1254 for new signs if reprinting needed
  - l. Remaining \$1645 to be used for Town Day registration, tent, and swag bags
    - i. Motion to spend remaining balance (1645) of budget on Town Day supply by Commissioner Pusey and seconded by commissioner Soneja
    - ii. *Passed unanimously*
- 5. Working Groups Update - **20 Minutes**
- 6. Schools & Education
  - a. Protocol for behavioral incidents has been revised
- 7. Outreach/Events
  - a. Inclusion Day ideas will be evaluated by the working group for incorporation to AHRC events/activities
- 8. Communications
  - a. Rejected by Google as a non-profit organization
  - b. Town platform upgraded to Microsoft – possible to add new commissioner emails
- 9. Nomination for Arlington Civilian Police Advisory Commission Appointment **20 Minutes**
  - a. 2 interviews conducted, both applicants motivated and driven to create the Advisory Commission
  - b. Commissioners Soneja, Key, and Beauchemin interviewed the candidates
  - c. Motion to nominate the candidate chosen by the interviewees by Commissioner Pusey and seconded by Commissioner Grossman – *passed* with one abstention by Commissioner Rogers
- 10. Co-Chairs Report, **10 Minutes**
  - a. Co-Chairs Meeting – nothing to report
  - b. MAHRC updates – regional celebrations shared, possibility for the AHRC to partner
  - c. Co-Chair term being split by half a year

- i. Motion to nominate Commissioner Pusey as Co-Chair of the AHRC beginning July 1, 2023 until June 30 2024 by Commissioner Horowitz and seconded by Commissioner Key *Pass Unanimously*
- 11. Community Input, **15 Minutes**
  - a. None
- 12. Announcements - **5 Minutes**
  - a. Art competition banners are up in Town
  - b. Town Day team to be created – brainstorming, etc.
    - i. Sept 23<sup>rd</sup> from 10-4:30pm
- 13. Next meetings – Thursday, June 22, and Tuesday, July 18
  - a. Incident Handling
    - i. May: Commissioner Brown
    - ii. June: Commissioner Key
    - iii. July:

Motion to adjourn by Commissioner Soneja seconded by Commissioner Horowitz – passed unanimously

**Next meeting: Thursday, June 22, 2023, 8:00 pm, Remote Participation**

Anyone needing accessibility information or assistance to attend this meeting should contact [dei@town.arlington.ma.us](mailto:dei@town.arlington.ma.us). This meeting is open to all interested individuals.